

PLUS UP YOUR PROJECTS!

A training for trainers on inclusion and diversity implemented
by Grenzenlos Intercultural Exchanges in Vienna, Austria
12th to 18th October, 2014



Aims and objectives of the training:

- to promote inclusion in international projects
- to create a pool to exchange experience of the participants
- to transfer the methods from Grenzenlos to international partners
- to develop a training-handbook together with the participating organisations in order to enable to train their own staff after the project and to share the results with partners who were not part of the training
- to strengthen the partnership among organisations

Summary:

„I feel like being more active in the topic of inclusion – especially concerning physical disabilities – both on a professional and personal field. This energy comes from the awareness of the diversity of people and the lack of means to include everybody on the most equal way possible.“

(feedback from a participant)

As part of the Access 4 All working group action's plan and the Erasmus+ Key Action 1, the training's main focus was to show participants how to enhance social inclusion considering everyone – responding to their diversity - , but especially the ones participating in the organizations' work.

The training helped understand good practices on inclusion and diversity in education, training, youth-work and similar fields. The participants increased their capacity to trigger changes with their future projects in terms of inclusion and in responsiveness to diversity. During the intense days, participants got acquainted with the following topics mainly on non-formal learning methods: terminologies and definitions, partner organizations and their projects, the A4A working group's policy, target groups and their needs, group building, adaptation of activities for better accessibility, intercultural communication, conflict-management and how to encourage young people with fewer opportunities to express their views.

Trainers and support team:

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