

Team Dolphin

TRAININGS SEMINARS 12 FEBBRAIO 2021 14:14

- Problems for volunteers in another country/culture with different social norms: women should cover themselves / homosexuality is not accepted / feeling uncomfortable towards a more open display of sexuality
- How are the responsibilities shared among volunteers? Have men got more decision power?
- How do you deal with sexism/harassment coming from inside the group of volunteers?
- How do you deal with sexism/harassment coming from outside the group of volunteers, e.g. from the clients?
- Should only volunteers of the same sex provide personal care to clients with disabilities?

- **Idea 1** positive discrimination. need to give trust in their capabilities. Visibility of role models - can do equally. "Not for me, not capable."

Stronger in decision making. Trying, changing the system. Practice scenarios that a purposely set up for positive discrimination, integrated until effective. Event organising/projects where females/LGBTQ are clearly prioritised, and that support is given more to females/LGBTQ.

- **Idea 2** There is no law stating that it should be of the same gender. Need to ensure that decisions made are uninfluenced and based on direct information.

Question

countries more accepting, but is it down to volunteer to research that? want them to be themselves. Could be approached or attacked/treated in respectable manner. Raise protection. Why is Brighton/Vienna more accepting? more compressed in an area. Try and share strategies. Right side views, farmer cliché - not open to new traditions. Young are more likely to adjust. Generations 'X gen' certain level of understanding that each person has gone through. Not having the same connection i.e technology. Rural areas can stick to their own traditions where are more advanced areas are expected to be connected to new regulations and changes.

Comment?

- **Idea 1** - research / organisation send over information before they go,

Foreign travel advice - GOV.UK (www.gov.uk)

-More enforced and applicable to each country- visit Denmark.)

-Articles about experiences in another country.

-Text message via phone for vital information related to country. (App?)

-Revolutionary movement supporting art that promotes discussion of gender equality and diversity.

- **Idea 2** Speak out and change the dialogue, shifting the roles of responsibility when possible.

- question scientific data about biological capabilities. reserve in military positive discrimination(really question scientific data about biological capabilities.)

- Idea 3

solution - dialogue with participants/volunteers explaining how roles can be shared

- divided 5 girls and 5 boys equal(always explained in induction about equality.)

- change type of work, change the client to avoid situation in future? Better choices of stakeholders/partnerships. If bad comments are made. Reporting system for issues. Adapting workshops or training(external organisation.) Small team that clearly have an understanding of the issue and can resolve it.

-Anonymous feedback, mentoring for the volunteer that is sent. Not alone with problem and can share but are connected with another person. Will always have a person of reference that can resolve the issue, which ensures individual is able to continue effectively with their own work.

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1 Even though women are more likely to volunteer(various sectors) they are still given positions lower in decision making and responsibilities. Have to prove - get offended if you suggest to help(emasculated) hard to move up in position.

2 * Assisting with disabilities- responsible for medical, so long as they know what they are doing(first aid). correct training. based on previous experiences. Personal preference. Training for sports or exercise, using equipment. Decisions could be based on biased information.

1. Gender specific issues related to clothing when travelling to countries. Some clothing wouldn't be accepted in certain religious buildings and can be seen as disrespectful.

- (Freedom of expression, showing personality that is outside of

the norm(homosexuality) - doesnt tend to happen.

2. Asked to volunteer for manual labour, with a specific gender.

3. sexism - male and female roles i.e cooking for girls and tents for boys

SOLUTIONS

ISSUES
