

Team Panda

TRAININGS SEMINARS 12 FEBBRAIO 2021 13:55

Task 5

- Meeting/ discuss and always be open
- Speak up for yourself
- Theory into practice is hard but the organisation should try to make their staff be open to talking about issues e.g periods/ sex etc

Task 5

- If the organisation only has male or female staff - not the same sex to you

Task 4

- Have professional information available e.g leaflets, names of organisations to provide the volunteer
- Talk with them, provide them the opportunity to talk when they need to
- Talk to the group but also create knowledge through games that are based around inclusion
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Idea 4

- Lack of knowledge available for the volunteer
- The volunteer feels excluded from the group

- How can you take into account the safety issue – especially for women – when working late at night, isolated, alone or one-to-one?
- Should you keep track of everyone's preferred pronoun?
- How can you take into account the greater likelihood of women to have caring responsibilities (since it could affect their available time for volunteering or require more flexibility)?
- How can you support insecure volunteers questioning their gender identity?
- Consider that a volunteer might feel more comfortable talking about problems to a colleague/supervisor/mentor of their same sex

Question

Idea 2

- Have a quick about pronouns
- open communication

Idea 3

- flexibility and working hours
- possibilities to work less often i.e monthly
- communication in the group agreement once a month inform the organisation which days you are available for

Comment?

Idea 1

- Organise a bus for the group
- tell somebody where you are
- paying attention that one does not get drunk
- Be centered and try not to stay in panic
- not to provide personal information (especially your facebook and your number and adress)
- answer polite and the organisation policy
- talk to your organisation about it
- Alarm system/ emergency number
- App with a button which notifies your location for the police to know your in trouble

SOLUTIONS

ISSUES

Issue 2

- uncomfortable situations

Issue 3

- child care
- working hours
- Has less time available

Issue 1

- Getting home alone with the bus
- being isolated and not knowing how to get out of the situation.

- clients could stalk you or get too much information about you.
