

Team Unicorn

TRAININGS SEMINARS 12 FEBBRAIO 2021 14:05

Idea 1 - Education starting from a young age but taught to everyone on breaking down stereotypes

Idea 2 - Highlight people that challenge these gender specific roles.

Idea 3 - challenge stereotypes to start conversations and educate people.

Issue 5 - Gender Specific Roles

- Admin duties related to woman. How do we change this?!
- Arguments of 'biology and genetics' to justify gender specific roles

Idea 1- Demographic boxes should always include many options as well 'other'

Issue 4 - the media

- What people choose to share on their insta bio/elevator pitch i.e he/she, feminist, beliefs
- Event sign ups for gender sometimes only male/female - should it be more?
- Commercial can be very gender phobic and need to change
- Different cultures have different approaches to 'tick boxes'

Idea 1 - only someone who has experienced a stereotype/issue can joke about it

Idea 2 - educate/create a debate on deeper meaning on the meaning of a joke

Issue 3 - its only a joke

- These jokes encourages negative stereotypes onto particular groups
- Can comedy bring forward issues that other formats cannot? I.e Borat is extremely racist but brings up a conversation around racism and lead to positivity
- People hide behind comedy but there is deeper meaning behind it
- Comedy can really offend people so people should be careful on what to joke about

- How should the hotel rooms be divided among participants? What conflicts/uncomfortable situations could arise?
- How should the toilets/restrooms/changing rooms be divided?
- How do you react to a volunteer making jokes on homosexuality or using stereotypes to be funny?
- Pay attention to stereotypes in your own media production (emails, invitations, reports, posters)
- Beware of "male" and "female" roles, e.g. "men carry heavy loads" and "women cook". Pay attention when you use them yourself or when a volunteer uses them: "I'm a man, I won't clean toilets, that's women's work"

Question

Comment?

- Idea 1 - no urinals, just private cubicles
- Idea 2 - some cultures specific time frames for mixed-use and non-mixed use

- Idea 1 - do not mix genders
- Idea 2 - allow for participant room changing is there is an issue
- Idea 3 - start with a team-building exercise then choose the rooms from then

Issue 2 - Mixed Toilets

- Toilet is very personal and should be kept specific to gender
- Mixed toilets is a problem solver for transgender people
- Religious beliefs could make this difficult
- Mixed toilets in nightclubs so why not everywhere else
- Urinals/standing toilets can be awkward as it is not private
- Certain cultures are more open to nudity/sex
- Certain situations are ok but others not - i.e mixed saunas
- Sexual education (or lack of it) could be the root of the problem
- Would sexual assault/harassment chances increase?

Issue 1 - Mixing Sleeping Arrangements

- Would a woman feel more uncomfortable with this than a man?
- Religious beliefs could make this difficult
- Issues around the likelihood of sexual relationships

- Age of participants makes a huge difference in this decision
- At what age should we allow mixing?

ISSUES

SOLUTIONS
